

## Early Professional Achievement Award Rubric

Reviewer Initials: \_\_\_\_\_

CATEGORY	8-10 points	5-7points	3-4 points	0-2 points
<p><b>Leadership</b> Examples include: mentoring, clinical teaching, starting rounds/journal clubs</p>	<p>The nominee is excited to share their knowledge and expertise with coworkers and students, and is recognized as an excellent preceptor. They have demonstrated a high level of leadership in the field of sonography, significantly more than expected for their years of experience.</p>	<p>The nominee enjoys sharing their knowledge and expertise with coworkers and students. They have demonstrated leadership in the field of sonography, at an appropriate level for their years of experience.</p>	<p>The nominee shares knowledge and expertise with coworkers and students, but only because it is mandatory. They have demonstrated some leadership in the field of sonography, but less than expected for their years of experience.</p>	<p>The nominee does not share knowledge and expertise with coworkers and students. They have not demonstrated leadership in the field of sonography or have demonstrated very limited leadership.</p>
<p><b>Personal Professional Development or Continuing Education</b> Examples include: learning a new specialty (i.e. MSK, vascular), becoming involved in research, finishing a Bachelor's degree, starting a Master's degree</p>	<p>The nominee demonstrates an eagerness to learn and develop new skills, beyond the mandatory CME credits. The nominee has pursued additional education or training academically and/or clinically since becoming a sonographer.</p>	<p>The nominee has met the requirements for the mandatory Sonography Canada CME credits. They have continued to look for other ways to further their knowledge and skills to become a better sonographer.</p>	<p>The nominee has demonstrated some personal professional development or continuing education, but only to meet the mandatory Sonography Canada CME credits.</p>	<p>The nominee has not demonstrated personal professional development or continuing education.</p>
<p><b>Involvement in the Profession</b> Examples include: volunteering on a provincial or national committee, speaking at conferences, changing clinical practice, publishing articles in Canadian Journal of Medical Sonography</p>	<p>The nominee is an advocate for the profession. They are very involved in the profession and are always looking for new ways to become more involved, above and beyond expectations for their level of experience.</p>	<p>The nominee has become moderately involved in the profession. They are interested in helping out whenever possible and are active members of their committees.</p>	<p>The nominee has minimal involvement in the profession. They will meet their responsibilities but are not interested in going above and beyond expectations.</p>	<p>The nominee has not become actively involved in the profession since becoming a sonographer.</p>

**Total Score:        /30**