

SC Outstanding Mentorship Award Nomination Rubric

Reviewer Initials: _____

CATEGORY	8-10 points	5-7points	3-4 points	0-2 points
<p>Mentoring a description of the specific situation(s) in which the mentoring activities took place. Detail concerning nature of the mentorship (e.g. academic support, professional support, collaboration, leadership)</p>	<p>The nominee is excited to share their knowledge and expertise with coworkers and students, and is recognized as an excellent mentor.</p>	<p>The nominee enjoys sharing their knowledge and expertise with coworkers and students.</p>	<p>The nominee shares knowledge and expertise with coworkers and students, but only because it is mandatory.</p>	<p>The nominee does not share knowledge and expertise with coworkers and students.</p>
<p>Contributions to knowledge a description of specific example(s) of academic leadership and support in the field of sonography. This category includes, but is not limited to didactic learning, simulated learning, clinical learning. May include specific accomplishments, certification, credentials, credited to the support of the nominee.</p>	<p>The nominee demonstrates an eagerness to learn and develop and share new skills. They have demonstrated a high level of leadership in the field of sonography. They are well known for advancing their skills and the skills of others.</p>	<p>The nominee has shown to share and teach but not at an advanced level. They have made efforts to teach others and to continue to look for other ways to further their knowledge and skills to become a better sonographer.</p>	<p>The nominee has demonstrated some personal professional development or continuing education, but only to meet standards</p>	<p>The nominee has not demonstrated personal professional development or and increased knowledge base</p>
<p>Expanding practice- a description of specific opportunities or endeavors supported/inspired by the nominee. A description of the nature of the support (e.g. time, financial, encouragement, collaboration etc)</p>	<p>The nominee has demonstrated excellent support in a variety of ways. The nominee has inspired others to pursue similar endeavours.</p>	<p>The nominee has shown early support and mentorship skills. They have inspired others in small ways to pursue some endeavours.</p>	<p>The nominee has shown little support.</p>	<p>The nominee has shown no support.</p>

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<p>Community of Practice – A description of how the nominee’s attitudes and behaviours have influenced others (not including the nominator). Evidence of impact on colleagues and /or environment with specific examples. May include letters of support.</p>	<p>The nominee has greatly influenced a number of people living the attitudes and behaviours of a skilled mentor. They have impacted numerous sonographers and the profession in a positive way.</p>	<p>The nominee has influenced some sonographers with good skills and attitudes. They have impacted some sonographers and parts of the profession in a positive way.</p>	<p>The nominee is somewhat involved in mentoring the community and has some impact on more than one sonographer.</p>	<p>The nominee has shown no impact to the community.</p>
<p>Letter of Support – How evident through the letter is the contributions of the nominee to the knowledge base, opportunities, expanding practice and community.</p>	<p>The nominee is an advocate for the profession and those in it. The letter clearly expresses the contributions the nominee has made.</p>	<p>The nominee is a good supporter of the profession. The letter is clear but could contain more examples of mentorship.</p>	<p>The letter of nomination has shown little mentorship examples.</p>	<p>The letter has shown no mentorship examples.</p>

Total Score: /50