

SUSAN KINNEAR, CRGS

1. WHY ARE YOU INTERESTED IN THIS POSITION?

Hi! My name is Susan Kinnear. I am happy to put my name forward for election to the Sonography Canada Board of Directors for 2022.

My, how things have changed over the past 2+ years for all of us. While navigating through this pandemic has been challenging, as a sonographer, I found the most startling revelation was how little the general public and even our own healthcare colleagues knew about our profession. Volunteering on behalf of my profession will allow me to share the experiences that sonographers have faced both pre and post pandemic and promote our profession. Sonographers work quietly behind the scenes in healthcare as "unseen heroes". Sonographers have continued to face additional challenges such as staffing shortages, increased patient acuity, increased workload, PPE shortages, physical and mental stress as we "work from work" and "learn from home".

As a board member for Sonography Canada, I would like to contribute my time so that I can support my colleagues over the next 3 years. 2022 will bring a new set of challenges for all of us as we navigate toward our new normal. Sonography Canada has been there for all of us during this journey providing sonographer support, excellent education and increasing awareness of our profession with the public, government, and our peers. There is a lot of work done behind the scenes to support all of this and I am happy to help in any way I can.

2. WHAT PERSONAL STRENGTHS CAN YOU BRING TO THE BOARD OF DIRECTORS?

These are the specific skills that I can bring:

- Front line as a sonographer for over 30 years and continue to do so.
- Working both in private clinics as well as large and small hospitals.
- Charge technologist for ultrasound and MRI for 12 years in a large teaching hospital which involved scanning, scheduling staff, staff training, protocols and patient scheduling and public relations.
- Manager for Diagnostic Imaging for over 4 years in a large teaching hospital which involved budget control, HR, public relations, safety, attendance, and staffing
- Development as part of my role in professional practice. Participated in organizing education for sonographers at many levels.
- Contributor for the submission for the regulation of Sonographer for Ontario.
- Long Term Care home, Exceptional Care Provider.
- Site administrator for Niagara Health which requires knowledge of all parts of the hospital, staffing, public relations, safety, policy, and procedure.

3. WHAT PREVIOUS VOLUNTEER EXPERIENCE DO YOU BRING TO THE BOARD OF DIRECTORS?

I have certainly had a wealth of experience that I can share as a member of the Sonography Canada Board of Directors:

- I completed my education at Mohawk College for radiography as well as sonography.
- I have been volunteered on behalf of my profession for many years:
 - Board of Directors and President of the Ontario Society of Diagnostic Medical Sonographers
 - Board of Directors of the Ontario Association for Radiology Managers
 - Current Chair of the Ontario Association of Medical Radiation Technologist's Advisory Council
 - Current member of the Family Council for Long Term Care
 - Professional Practice Chair for Radiation Sciences at Hamilton Health Sciences
 - Current Sonography Canada Director-at-Large
- Sonographer for well over 30 years in private clinics, small community hospitals, and large teaching hospitals.

While I continue to work part-time on the front line as a sonographer, I have transitioned to a role of clinical site administrator for Niagara Health. This is a very unique role for a sonographer. My role involves oversight of an entire hospital, allowing me to participate firsthand with every aspect within the hospital up front and in person. My sonographer "hat" allows me to bring a different perspective to this job. It's exciting to use skills gained through my many years in healthcare to help more healthcare staff and patients than I ever imagined. I am happy to share all of my knowledge.