

SC Outstanding Mentorship Award Nomination Rubric

Reviewer Initials:

| CATEGORY | 8-10 points | 5-7 points | 3-4 points | 0-2 points | Score out of 10 |
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| <p>Mentoring - a description of the specific situation(s) in which the mentoring activities took place. Detail concerning nature of the mentorship (e.g. academic support, professional support, collaboration, leadership)</p> | <p>The nominee exceeds expectations of a mentor, consistently shares knowledge and expertise with coworkers/students, and is recognized as an excellent mentor with five (5) or more compelling, well-documented examples.</p> | <p>The nominee regularly shares knowledge and expertise with coworkers/students, and is recognized as a great mentor with three (3) or more well-documented examples.</p> | <p>The nominee shares knowledge and expertise with coworkers/students because it is mandatory, and is recognized as a good mentor with at least one example.</p> | <p>The nominee does not share knowledge and expertise with coworkers/students, and there are no documented examples.</p> | |
| <p>Contributions to knowledge - a description of specific example(s) of academic leadership and support in the field of sonography. This category includes, but is not limited to didactic learning, simulated learning, clinical learning. May include specific accomplishments, certification, credentials, credited to the support of the nominee.</p> | <p>The nominee demonstrates an eagerness to learn and develop and share new skills. They have demonstrated a high level of leadership in the field of sonography. They are well known for advancing their skills and the skills of others. Five (5) or more examples have been provided.</p> | <p>The nominee has shown to share and teach but not at an advanced level. They have made efforts to teach others and to continue to look for other ways to further their knowledge and skills to become a better sonographer. Three (3) or more examples have been provided.</p> | <p>The nominee has demonstrated some personal professional development or continuing education, but only to meet standards. At least one (1) example has been provided.</p> | <p>The nominee has not demonstrated personal professional development and/or increased knowledge base.</p> | |

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| <p>Expanding practice - a description of specific opportunities or endeavors supported/inspired by the nominee. A description of the nature of the support (e.g. time, financial, encouragement, collaboration etc)</p> | <p>The nominee has demonstrated excellent support in a variety of ways. The nominee has inspired others to pursue similar endeavours. Five (5) or more examples have been provided.</p> | <p>The nominee has shown moderate support and mentorship skills. They have inspired others in small ways to pursue some endeavours. Three (3) or more examples have been provided.</p> | <p>The nominee has shown some support through one example.</p> | <p>The nominee has shown no support.</p> | |
| <p>Community of Practice - a description of how the nominee's attitudes and behaviours have influenced others (not including the nominator). Evidence of impact on colleagues and /or environment with specific examples. May include letters of support.</p> | <p>The nominee's attitudes and behaviours have significantly influenced numerous people. They have significantly impacted the profession in a positive way. Five (5) or more compelling, well-documented examples.</p> | <p>The nominee's attitudes and behaviours have influenced numerous people. They have impacted the profession in a positive way. Three (3) or more well-documented examples.</p> | <p>The nominee is somewhat involved in mentoring the community and has had some impact on the profession. One example has been provided.</p> | <p>The nominee has shown no impact to the community.</p> | |
| <p>Letter of Support - How evident through the letter is the contributions of the nominee to the knowledge base, opportunities, expanding practice and community.</p> | <p>The nominee is an advocate for the profession and those in it. The letter clearly expresses the contributions the nominee has made with more than 3 different examples provided.</p> | <p>The nominee is a good supporter of the profession. The letter is clear and contains at least 2 different examples of mentorship.</p> | <p>The letter of nomination has shown only 1 mentorship examples.</p> | <p>The letter has shown no mentorship examples.</p> | |
| | | | | <p>Total</p> | <p>0</p> |

Percentage

0

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