

**Sonography  
Canada**



**Échographie<sup>®</sup>  
Canada**

# **WAGE DATA REPORT**

## **MEMBERSHIP SURVEY 2025**

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# Wage Data Report

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## 1.0 Report scope

This report provides accurate, up-to-date information to members and workplaces on sonographer wages in Canada for 2025. It was conducted in consultation with a third-party contractor.

## 2.0 Purpose

The wage data was collected as part of the 2025 Membership Survey. This survey is conducted every three years as part of our strategic plan research. The goal of the Membership Survey is to gather information about our members to understand how the association can best support them through our various organizational activities.

## 3.0 Participants

The study received 1,539 responses out of a potential 8451 eligible Sonography Canada members for a response rate of 18.2%. This affords a maximum margin of error of  $\pm 2.3\%$  at a 95% confidence interval. Some respondents “dropped out” of the survey at various points. A total of 1,366 completed the full survey.

## 4.0 Methodology

The Membership Survey was open for several weeks in April 2025 and was available in both French and English. It was electronically distributed to all Sonography Canada members. An initial invitation was sent, followed by several reminders to those who had not yet completed the survey.

Each respondent was asked a core set of questions and a subset of survey questions. The survey was structured to split respondents into two survey streams focusing on different topics relevant to the organization after the core set of questions were completed. Wage information was asked in the core questions asked of all respondents. The core questions covered general satisfaction with Sonography Canada, assessment of important issues, and demographics. The two streams focused on:

1. Perceptions and attitudes regarding Sonography Canada’s performance, communications and role and;
2. Services and continuing professional development that Sonography Canada offers.

## 5.0 Key Findings

### 5.1 Wages in Canada

	Total
Below \$35	3.4%
\$35-\$40	15.8%
\$41-\$45	22.1%
\$46-\$50	22.3%
\$51-\$55	24.5%
\$56-\$60	7.2%
Above \$60	4.8%
Number of Respondents	N=1110

The average sonographer's wage in Canada is \$47.34.

#### 5.1.1 Wages by Region

Wage Range by Region

	BC	AB	Prairies	ON	Atlantic & QC
Below \$35	0.0%	0.9%	1.7%	5.9%	1.4%
\$35-\$40	8.4%	1.8%	6.3%	24.8%	17.8%
\$41-\$45	19.7%	21.7%	12.7%	22.4%	41.1%
\$46-\$50	39.9%	16.3%	39.7%	16.7%	28.8%
\$51-\$55	20.2%	32.6%	25.3%	24.6%	8.2%
\$56-\$60	5.6%	16.8%	9.3%	3.9%	0.0%
Above \$60	6.2%	9.9%	5.1%	1.6%	2.7%
Number of Respondents	N=178	N=221	N=118	N=508	N=73

Average Wage by Region

Region	Average Wage
BC	\$48.51
AB	\$51.19
Prairies	\$49.32
ON	\$45.27
Atlantic & QC	\$44.65

## 5.1.2 Wages by Work Setting

### Wage Range by Setting

	Hospital	Clinic
Below \$35	0.3%	6.1%
\$35-\$40	9.8%	22.5%
\$41-\$45	21.5%	23.6%
\$46-\$50	27.7%	16.8%
\$51-\$55	32.5%	16.9%
\$56-\$60	5.9%	7.8%
Above \$60	2.3%	6.3%
Number of Respondents	N=552	N=517

### Average Wage by Setting

Setting	Average Wage
Hospital	\$48.38
Clinic	\$46.06

## 5.1.3 Wage by Specialty Area

	Generalist	Vascular	Cardiac	Specialty Clinic/Department
Below \$35	3%	3%	6%	1%
\$35-\$40	15%	13%	24%	8%
\$41-\$45	22%	24%	27%	18%
\$46-\$50	22%	22%	25%	23%
\$51-\$55	27%	20%	13%	31%
\$56-\$60	6%	10%	3%	14%
Above \$60	4%	8%	3%	5%
Number of Respondents	N=740	N=32* (low sample size)	N=191	N=77

### Average Wage by Specialty Area

Specialty Area	Average Wage
Generalist	\$ 47.33
Cardiac	\$ 44.55
Vascular	\$ 47.92* (low sample size)

#### 5.1.4 Wage by Years of Experience

	5 years or less	6 to 10 years	11 to 15 years	16 to 20 years	More than 20 years
Below \$35	9.4%	2.5%	1.3%	0.0%	0.0%
\$35-\$40	33.6%	8.5%	11.2%	9.8%	6.4%
\$41-\$45	35.6%	17.5%	19.1%	19.4%	13.7%
\$46-\$50	16.8%	36.0%	19.6%	14.2%	24.5%
\$51-\$55	3.6%	30.4%	30.2%	41.5%	33.1%
\$56-\$60	0.3%	3.2%	8.8%	10.5%	14.2%
Above \$60	0.6%	1.8%	9.7%	4.5%	8.0%
Number of Respondents	N=324	N=175	N=165	N=111	N=329

#### Average Wage by years of experience

<i>Years of Experience</i>	<i>Average Wage</i>
5 years or less	\$41.67
6 to 10 years	\$47.96
11 to 15 years	\$49.34
16 to 20 years	\$49.71
More than 20 years	\$50.76

#### 5.1.5 Wage by Role/Position

	Clinical	Clinical with some supervisory
Below \$35	3.7%	0.5%
\$35-\$40	19.0%	6.9%
\$41-\$45	25.0%	15.9%
\$46-\$50	22.8%	23.2%
\$51-\$55	23.9%	28.4%
\$56-\$60	3.3%	17.6%
Above \$60	2.3%	7.5%
Number of Respondents	N=817	N=215

## Average Wage by Role/Position

<i>Role/Position</i>	<i>Average Wage</i>
Clinical	\$46.07
Clinical with some supervisory	\$50.56

## 5.2 Data by Region

Statistics with fewer than 10% of respondents were not reported due to a lack of statistical significance or are noted with an \*.

### 5.2.1 British Columbia

	British Columbia
Below \$35	0.0%
\$35-\$40	8.4%
\$41-\$45	19.7%
\$46-\$50	39.9%
\$51-\$55	20.2%
\$56-\$60	5.6%
Above \$60	6.2%
Number of Respondents	N=178

The average sonographer's wage in British Columbia is \$48.51.

#### 5.2.1.1 By Work Setting

	Hospital	Private Clinic
Below \$35	0.0%	0.0%
\$35-\$40	6.7%	12.8%
\$41-\$45	22.7%	12.8%
\$46-\$50	47.1%	21.3%
\$51-\$55	16.0%	34.0%
\$56-\$60	4.2%	6.4%
Above \$60	3.4%	12.8%

Number of Respondents	N=119	N=47
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### 5.2.1.2 By Specialty Area

	Generalist	Cardiac
Below \$35	0.0%	0.0%
\$35-\$40	9.6%	7.7%
\$41-\$45	21.6%	23.1%
\$46-\$50	40.0%	46.2%
\$51-\$55	20.8%	19.2%
\$56-\$60	4.0%	3.8%
Above \$60	4.0%	0.0%
Number of Respondents	N=125	N=26

### 5.2.1.3 By Years of Experience

	5 years or less	6 to 10 years	11 to 20 years	More than 20 years
Below \$35	0.0%	0.0%	0.0%	0.0%
\$35-\$40	20.0%	5.6%	6.1%	0.0%
\$41-\$45	54.5%	2.8%	3.0%	3.9%
\$46-\$50	23.6%	66.7%	36.4%	41.2%
\$51-\$55	1.8%	16.7%	33.3%	35.3%
\$56-\$60	0.0%	8.3%	15.2%	3.9%
Above \$60	0.0%	0.0%	6.1%	15.7%
Number of Respondents	N=55	N=36	N=33	N=51

#### 5.2.1.4 By Role/Position in British Columbia

	Clinical	Clinical with some supervisory
Below \$35	0.0%	0.0%
\$35-\$40	10.2%	3.1%
\$41-\$45	24.4%	6.3%
\$46-\$50	43.3%	40.6%
\$51-\$55	19.7%	28.1%
\$56-\$60	0.0%	18.8%
Above \$60	2.4%	3.1%
Number of Respondents	N=127	N=32

#### 5.2.2 Alberta

	Alberta
Below \$35	0.9%
\$35-\$40	1.8%
\$41-\$45	21.7%
\$46-\$50	16.3%
\$51-\$55	32.6%
\$56-\$60	16.8%
Above \$60	9.9%
Number of Respondents	N=221

The average sonographer's wage in Alberta is \$51.19.

##### 5.2.2.1 By Work Setting

	Hospital	Private Clinic
Below \$35	0.0%	0.6%
\$35-\$40	2.1%	1.8%

\$41-\$45	31.9%	19.5%
\$46-\$50	8.5%	18.3%
\$51-\$55	44.7%	29.3%
\$56-\$60	8.5%	18.9%
Above \$60	4.3%	11.6%
Number of Respondents	N=47	N=164

### 5.2.2.2 By Specialty Area

	Generalist	Cardiac	Specialty Clinic/ Department
Below \$35	0.0%	6.7%	0.0%
\$35-\$40	2.7%	0.0%	0.0%
\$41-\$45	23.1%	46.7%	19.3%
\$46-\$50	19.0%	26.7%	7.7%
\$51-\$55	32.7%	13.3%	38.3%
\$56-\$60	12.9%	6.7%	27.0%
Above \$60	9.5%	0.0%	7.7%
Number of Respondents	N=147	N=15	N=26

### 5.2.2.3 By Years of Experience

	5 years or less	6 to 10 years	11 to 15 years	16 to 20 years	More than 20 years
Below \$35	0.0%	4.9%	0.0%	0.0%	0.0%
\$35-\$40	4.9%	0.0%	0.0%	0.0%	1.8%
\$41-\$45	59.0%	12.2%	10.3%	9.1%	1.8%

\$46-\$50	29.5%	24.4%	10.3%	0.0%	6.9%
\$51-\$55	3.3%	51.2%	40.9%	59.1%	33.4%
\$56-\$60	1.6%	4.9%	15.4%	18.2%	42.2%
Above \$60	1.6%	2.4%	23.1%	13.6%	14.0%
Number of Respondents	N=61	N=41	N=39	N=22	N=57

#### 5.2.2.4 By Role/Position

	Clinical	Clinical with some supervisory
Below \$35	0.7%	0.0%
\$35-\$40	2.7%	0.0%
\$41-\$45	29.3%	5.9%
\$46-\$50	15.3%	19.6%
\$51-\$55	36.0%	27.5%
\$56-\$60	9.3%	33.4%
Above \$60	6.7%	13.6%
Number of Respondents	N=150	N=51

#### 5.2.3 Prairies (Manitoba and Saskatchewan)

	Prairies
Below \$35	1.7%
\$35-\$40	6.3%
\$41-\$45	12.7%
\$46-\$50	39.7%
\$51-\$55	25.3%
\$56-\$60	9.3%
Above \$60	5.1%

Number of Respondents	N=118
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The average sonographer's wage in the Prairies is \$49.32.

### 5.2.3.1 By Work Setting

	Hospital	Private Clinic
Below \$35	1.4%	2.2%
\$35-\$40	2.1%	13.3%
\$41-\$45	16.8%	6.7%
\$46-\$50	53.2%	20.0%
\$51-\$55	16.8%	40.0%
\$56-\$60	7.0%	11.1%
Above \$60	2.8%	6.7%
Number of Respondents	N=71	N=45

### 5.2.3.2 By Specialty Area

	Generalist	Cardiac
Below \$35	2.2%	0.0%
\$35-\$40	2.2%	31.3%
\$41-\$45	12.1%	17.2%
\$46-\$50	44.0%	28.6%
\$51-\$55	28.6%	11.4%
\$56-\$60	8.8%	5.7%
Above \$60	2.2%	5.7%
Number of Respondents	N=91	N=17

### 5.2.3.3 By Years of Experience

	5 years or less	6 to 10 years	11 to 15 years	16 to 20 years	More than 20 years
Below \$35	6.3%	0.0%	0.0%	0.0%	0.0%
\$35-\$40	6.3%	0.0%	9.5%	12.5%	5.2%
\$41-\$45	15.6%	14.3%	14.3%	12.5%	7.0%
\$46-\$50	46.9%	38.1%	28.6%	50.0%	35.1%
\$51-\$55	25.0%	42.9%	23.8%	12.5%	21.1%
\$56-\$60	0.0%	4.8%	14.3%	12.5%	17.6%
Above \$60	0.0%	0.0%	9.5%	0.0%	14.1%
Number of Respondents	N=32	N=21	N=21	N=16	N=28

### 5.2.3.4 By Role/Position

	Clinical	Clinical with some supervisory
Below \$35	1.1%	0.0%
\$35-\$40	8.2%	0.0%
\$41-\$45	15.3%	4.2%
\$46-\$50	44.8%	25.0%
\$51-\$55	24.1%	33.3%
\$56-\$60	5.5%	20.8%
Above \$60	1.1%	16.7%
Number of Respondents	N=91	N=24

## 5.2.4 Ontario

	Ontario
Below \$35	5.9%
\$35-\$40	24.8%
\$41-\$45	22.4%
\$46-\$50	16.7%
\$51-\$55	24.6%
\$56-\$60	3.9%
Above \$60	1.6%
Number of Respondents	N=508

The average sonographer's wage in Ontario is \$45.27.

### 5.2.4.1 By Work Setting

	Hospital	Private Clinic
Below \$35	0.0%	11.2%
\$35-\$40	11.4%	38.4%
\$41-\$45	15.4%	30.0%
\$46-\$50	19.5%	14.8%
\$51-\$55	46.3%	4.0%
\$56-\$60	6.5%	0.8%
Above \$60	0.8%	0.8%
Number of Respondents	N=246	N=250

### 5.2.4.2 By Specialty Area

	Generalist	Cardiac
Below \$35	5.1%	9.4%
\$35-\$40	23.4%	34.0%
\$41-\$45	22.2%	22.6%
\$46-\$50	15.6%	16.0%
\$51-\$55	28.8%	13.2%

\$56-\$60	3.9%	2.8%
Above \$60	0.9%	1.9%
Number of Respondents	N=333	N=106

#### 5.2.4.3 By Years of Experience

	5 years or less	6 to 10 years	11 to 15 years	16 to 20 years	More than 20 years
Below \$35	16.6%	3.1%	3.0%	0.0%	0.0%
\$35-\$40	51.0%	15.4%	19.4%	13.5%	9.1%
\$41-\$45	24.2%	23.1%	25.4%	25.0%	18.8%
\$46-\$50	6.4%	30.8%	16.4%	11.5%	23.0%
\$51-\$55	1.9%	26.2%	29.9%	44.2%	37.0%
\$56-\$60	0.0%	0.0%	4.5%	5.8%	8.5%
Above \$60	0.0%	1.5%	1.5%	0.0%	3.6%
Number of Respondents	N=157	N=65	N=67	N=52	N=165

#### 5.2.4.4 By Role/Position

	Clinical	Clinical with some supervisory
Below \$35	6.5%	1.1%
\$35-\$40	28.6%	12.6%
\$41-\$45	23.2%	22.1%
\$46-\$50	16.4%	20.0%
\$51-\$55	23.2%	31.6%
\$56-\$60	1.8%	10.5%

Above \$60	0.3%	2.1%
	N=384	N=95

### 5.2.5 Atlantic Provinces and Quebec

	Atlantic and Quebec
Below \$35	1.4%
\$35-\$40	17.8%
\$41-\$45	41.1%
\$46-\$50	28.8%
\$51-\$55	8.2%
\$56-\$60	0.0%
Above \$60	2.7%
Number of Respondents	N=73

The average sonographer's wage in Canada is \$44.65.

#### 5.2.5.1 By Work Setting

	Hospital
Below \$35	1.6%
\$35-\$40	19.4%
\$41-\$45	45.2%
\$46-\$50	27.4%
\$51-\$55	4.8%
\$56-\$60	0.0%
Above \$60	1.6%
Number of Respondents	N=62

#### 5.2.5.2 By Specialty Area

	Generalist	Cardiac
Below \$35	2.6%	0.0%
\$35-\$40	26.3%	4.0%
\$41-\$45	42.1%	44.0%
\$46-\$50	18.4%	48.0%

\$51-\$55	5.3%	4.0%
\$56-\$60	0.0%	0.0%
Above \$60	5.3%	0.0%
Number of Respondents	N=38	N=25

### 5.2.5.3 By Years of Experience

	5 years or less	6 to 10 years	11 to 15 years	16 to 20 years	More than 20 years
Below \$35	5.6%	0.0%	0.0%	0.0%	0.0%
\$35-\$40	44.4%	10.0%	16.7%	11.1%	4.2%
\$41-\$45	33.3%	60.0%	50.0%	44.4%	33.3%
\$46-\$50	16.7%	30.0%	16.7%	22.2%	45.8%
\$51-\$55	0.0%	0.0%	8.3%	22.2%	12.5%
\$56-\$60	0.0%	0.0%	0.0%	0.0%	0.0%
Above \$60	0.0%	0.0%	8.3%	0.0%	4.2%
Number of Respondents	N=18	N=10	N=12	N=9	N=24

### 5.2.5.4 By Role/Position

	Clinical	Clinical with some supervisory
Below \$35	1.7%	0.0%
\$35-\$40	20.7%	10.0%
\$41-\$45	41.4%	60.0%
\$46-\$50	27.6%	30.0%
\$51-\$55	5.2%	0.0%
\$56-\$60	0.0%	0.0%

Above \$60	3.4%	0.0%
Number of Respondents	N=58	N=10